



F.No.35 - 4 / 2016 - TS.III

Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi, dated, the 4<sup>th</sup> April, 2016

To

The Directors of all 30 NITs.

Subject:- Discontinuation of Interview at Junior Level Posts in Government of India – request for clarification – regarding.

Sir \ Madam,

I am directed to refer to the Office Memorandum No.39020/01/2013-Estt.(B)-Part dated 29<sup>th</sup> December, 2015 of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions on the subject mentioned above.

- 2. The National Institutes of Technology (NITs) are Centrally Funded Technical Autonomous Institutions of National Importance under the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 governed by the provisions of the Act and First Statutes framed under the Act. The staff in each of the NIT is classified as academic staff, technical staff and administrative & other staff. The First Statutes of NITs have provisioned for interviews for recruitment of all categories of employees. Therefore, unless the First Statutes of NITs are modified, discontinuation of interviews at junior level posts as per DoPT's communication dated 29<sup>th</sup> December, 2015 cannot be implemented.
- 3. DoPT has been requested for some clarification on applicability of instructions over statutory bindings, however, till necessary modifications are carried out, the provisions under the Statutes will prevail.

Yours faithfully,

[Anil Kumar Singh]

Under Secretary to the Government of India

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